

	GAWNE & ROBERTS Construction LTD
G&R LTD REF: 01.00	STATEMENT OF HEALTH & SAFETY POLICY
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HEALTH & SAFETY AT WORK ACT, 1974

The aim of the Health & Safety at work Act 1974 is: -

- To secure the Health & Safety of persons at work
- To protect persons other than persons at work against risk to health or safety arising out of or, in connection with, the activities of persons at work.

To this end it is the duty of every employer to prepare and, as appropriate, revise:-

- A written statement of a general policy with respect to health and safety at work for his employees.
- The organisation and arrangements in force for carrying out such a Policy
- A system of notifying all employees of the contents of the policy, and the *arrangements* necessary for implementing the policy

CDM REGULATIONS 2007

Ensure that there is co-operation and co-ordination from the beginning to the end of every project. Ensure that we employ competent persons undertake work on every project.

Gawne & Roberts Construction Ltd acknowledges its liability under These Acts and declares that it is the Company' intention to provide safe and healthy working conditions for its employees and in doing so, not to adversely effect the health and safety of either other Contractors or members of the public, It is the Company's intention to consider, implement and back up a Health & Safety Policy which will be of benefit to all concerned. In order to do this, a proper system of communication, consultation and co-operation between employees and management is necessary to ensure that the Policy will command respect and thus lead to better standards of health and safety. The Company will arrange for adequate safety courses and training as necessary and expert advice will be sought on specific items.

In order to enable the success of the Policy, the Company requires the co-operation of all persons in the organisation to achieve the relevant objectives. The hazards of the Building Industry are complex and all employees are encouraged to suggest to the Company any improvements for possible implementation. Neglect of procedures will be regarded as seriously as any other behaviour, which leads to possible injury, loss or damage to persons, production or plant.

In order to further ensure the success of the Policy, arrangements are now in force, which require that detailed health and safety arrangements be carried out. A booklet outlining such detailed arrangements will be issued to each employee; a copy will be available on each site, or at Head Office. All employees are encouraged to help themselves by helping the Company to maintain the success of our Health & Safety at Work Policy. The company will revise and update the company safety policy as necessary, and will transmit these changes to employees.

Mr Ged Owens

COMPANY HEALTH & SAFETY